

Modern Slavery Statement

Introduction

Turner Hardy & Co sells bottled tomato juices in the UK. We are committed to maintaining, improving and introducing systems within our operations and supply chain to ensure there is no slavery and human trafficking present within all streams of our business.

Our Employees:

We currently employ up to 4 employees who are subject to pre-employment checks to confirm their identity and right to work in the UK, prior to their starting work at Turner Hardy & Co.

We are committed to creating a work environment free of harassment and bullying, where everyone is treated with dignity and respect. As an organisation we have policies, standards and procedures in place, which fully support our efforts in ensuring no slavery or human trafficking takes place within our head office:-

- Equality, Diversity & Harassment Policy
- Whistleblowing Policy
- Young Workers Policy (Child Labour)
- Right to Work Procedures
- Flexible Working Policy
- Health & Safety Policy

Transparency within our Supply Chain:

Turner Hardy & Co are committed to ensuring that there is no modern slavery or human trafficking in our supply chain. Our supply chain consists of food, drink and various non-consumable suppliers, such as equipment, services and merchandise. We look for transparency from our suppliers, by gaining visibility of their policies and practises in relation to the Modern Slavery Act.

Further Steps:

Turner Hardy & Co acknowledge that slavery, servitude, forced labour and human trafficking is an ever growing issue and as such are committed to constantly reviewing and improving current processes and also creating new processes if needed. And as such have already planned the following next steps:-

- Continue to gain more transparency of supplier's modern slavery policies and processes.
- Develop an Ethical & Responsible Trading Policy for our suppliers, to increase awareness and understanding to prevent modern slavery in the supply chain.
- Review supplier audit processes to incorporate modern slavery policy adherence.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 (the "Act") and sets out the steps that Turner Hardy & Co has taken and will be taking to ensure that slavery and human trafficking is not taking place in any part of our business, or that of our supply chain for financial year ending 25th September 2016.